

Accessibility Coordinator

Lifestyle Opportunity



Our Region

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

With an average workplace commute of fewer than 20 minutes, you'll have more time to do what you love. The Kings Region has something for everyone to enjoy and, with more than 240 days of sun every year and relatively mild winter weather, you'll love doing most, if not all of it, outside. Whether you're an avid rockhouser, passionate foodie, enjoyer of the arts, or you just need a place to relax, our shores, fields, trails, orchards and vineyards offer up world-class experiences enjoyed by visitors and locals alike. We even have a drive-in movie theatre!

If you have children or family at the beginning of their educational journey or a committed lifelong learner, our educational resources are second to none! Here you'll find Acadia University, three NSCC campuses and a selection of private career colleges. In addition to a robust public education system, the Annapolis Valley has a selection of independent schools all offering access to programs like the International Baccalaureate and Advanced Placement programs, as well as specific support services for students with learning differences.

Healthcare options are as diverse as our opportunities for leisure! In addition to private clinics for traditional and alternative therapies, the Valley Regional Hospital serves the people of Kings and Annapolis Counties, and provides specialty services as a referral centre for the Annapolis Valley and other areas of Western Nova Scotia.

The Municipality of the County of Kings is situated in the eastern Annapolis Valley, Atlantic Canada's most abundant agricultural region; we're just an hour away from Halifax and its international airport. Wherever you go in Kings County, you're never far from the sea, lakes, forests and the pleasures that make living here a joy. The Bay of Fundy is home to the world's highest tides and Fundy's nutrient-rich waters attract huge numbers of shorebirds as well as fish and whales.

Sounds awesome, right? You don't have to take our word for it, though! Click [here](#) to learn more about the Annapolis Valley & Bay of Fundy Region!



Our Organization

The Municipality of the County of Kings offers opportunities for growth and career development while maintaining a workplace culture that mirrors the friendly and welcoming atmosphere Canada's East Coast is famous for. As an organization, we value integrity, respect, excellence, transparency, innovation, diversity and sustainability in all that we do.

We are pleased to provide a wide range of services to our residents, from safe, reliable drinking water, to land use and inspection services, wastewater management, recreation and leisure and much more! We have a lot going on at the Municipality and while we are proud of the work we do, we're most proud of the folks we have doing it! Our staff believe in providing quality service for quality living for all persons living or accessing municipal services in Kings.

Our workplace culture is a relaxed, flexible atmosphere where people are encouraged to set lofty goals and are supported in achieving them. We believe in taking informed, measured risk to drive innovation. We have a variety of active workplace committees, ranging from an amazing social events committee to health and safety and employee engagement. We value input from these groups in our decision-making process as we continue to work towards our collective vision of being a community of communities where all people belong.

Our team is committed to implementing [Toward Equity & Diversity: a Strategy for Belonging in the Municipality of the County of Kings](#) and recognizes that authentic inclusion, justice and belonging are a continuous journey – not a final destination. We work at being anti-racist, advocating for de-colonization, and supporting equity, inclusion, diversity, justice and belonging. We will hold each other accountable and provide transparency for our community to also hold us accountable. We commit to being fair, being good allies and humble collaborators.



Your Opportunity

This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of Accessibility Coordinator!

We're looking for a dynamic person ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicant, our organization and our community.

Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or your resume.

Primary Responsibilities

- Coordinate and support the requirements outlined in the Nova Scotia *Accessibility Act* (Act) and other relevant legislation, in conjunction with the Joint Accessibility Advisory Committee;
- Review legislation, standards and trends in accessibility and determine their applicability and give best practice advice on interpretation and implementation;
- Work with all municipal departments to support their efforts to meet the standards provided in the Act and the action items identified in the Municipality of the County of Kings' Accessibility Plan, as amended from time-to-time;
- Support the Municipality and any partners with conducting individual accessibility audits;
- Evaluate and report to the Joint Accessibility Advisory Committee on the achievement of accessibility goals and develop a framework for evaluating and reporting on the achievement of accessibility goals;
- Respond to requests for information and feedback as required and provide guidance to services to staff on issues related to accessible service delivery;
- Review communications policies, procedures, capital projects and practices to remove barriers and include accessible design;
- Develop and administer new training offerings;
- Prepare reports and presentations to Council, JAAC Committee, and Senior Management as required.

Candidate Profile

- Desired Qualifications
 - Undergraduate degree in Recreation, Social Services, Architecture, Engineering, Planning a related study in the field of Accessibility, or equivalent knowledge and experience;
 - Experience in a municipal government setting is considered an asset;
 - Rick Hansen Foundation Accessibility Certification considered an asset;
 - Preference given to persons with lived accessibility experience or related work experience with persons with disabilities.
- Knowledge, Skills, Abilities
 - Ability to read architectural/building plans and documents used to retrofit existing buildings to achieve accessibility improvements
 - interpersonal, public relation, presentation and technical writing skills;
 - Experience in issue identification and policy research to gather information and advance accessibility initiatives;
 - Ability to assess needs and develop and present educational programs and/or workshops;
 - Effective communication skills and strong facilitation skills (both small and large groups);
 - Open mindedness, patience and the ability to relate to a wide range of people;
 - Strong proficiency in Microsoft Word, Excel, PowerPoint and Outlook.



Extra Details

This is a full-time unionized position that is governed in accordance with the Collective Agreement between the Municipality of the County of Kings and CUPE, Local 2618-01. Compensation includes a competitive salary and a benefits plan - including a pension plan (8% employer & 8% employee match)! Salary will be Level 8 (\$34.56/hr - \$39.27/hr) of the Municipal Pay Band. Hours of work will be Monday to Friday 8:30am to 4:30pm (35 hours per week). Some evening hours may be required.

For a detailed job description please click [here](#).

How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at workhere@countyofkings.ca **by 4:30pm Friday June 24, 2022**.

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, workhere@countyofkings.ca.

We thank all applicants for their time and effort in applying however, only applicants selected for an interview will be contacted.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following checks: Reference/ Employment Verification, Criminal Background, Vulnerable Sector and Education.



MUNICIPALITY *of the*
COUNTY *of* KINGS